

Milwaukee County Personnel Review Board

Meeting Minutes – May 8, 2018

I. Roll Call

Board President Daniel Dennehy called to order the regular meeting of the Personnel Review Board at 9:00 a.m. on Tuesday, May 8, 2018, in Room 212-B of the Milwaukee County Courthouse.

The following Board Members were present: Mr. David Kern, Mr. Greg Renz, Ms. Mary K. Bruno, Mr. Rufino Gaytán III and Mr. Daniel Dennehy.

Ms. Mary K. Bruno left the meeting at 9:20 a.m.

II. Approval of the Minutes of the April 10, 2018 Meeting

Ms. Bruno moved, Mr. Gaytán seconded, and the Board voted 4-0 to approve the minutes of the April 10, 2018 meeting. Mr. Kern abstained as he was not present at the April 10, 2018 meeting.

III. Communications and/or comments from the public, if any.

None.

IV. Correspondence

None.

V. First Appearances

A. DISCHARGE

**ANTHONY MOSLEY, FACILITIES WORKER SECURITY, SHERIFF
Case #2-4459 dated 04/18/2018 for IA #18-046**

The Board heard the report of Attorney Molly Zillig, Assistant Corporation Counsel, that Anthony Mosley had communicated to her on April 23, 2018 that he planned to waive his right to a hearing within 21 days and request a new hearing date. Mr. Mosley, who was present, told the Board that he had changed his mind; that he wanted to go forward with his hearing and had communicated this to the office of the Personnel Review Board on May 4, 2018 via telephone. Alisha Terry, Administrative Assistant, told the Board that Mr. Mosley had called May 4th. At that time, he told her that he planned on attending the meeting and that he didn't know when he would be going forward. Attorney Zillig requested that the Board use the powers vested in Section 3(A)(2) of their Rules of Procedure to lay over the matter of Anthony Mosley to May 22, 2018 due to this miscommunication and in the interest of fairness to the County to allow for preparation of their case.

Mr. Gaytán moved, Mr. Renz seconded, and the Board, by unanimous vote (5-0), continued the matter for hearing certain on May 22, 2018.

B. SUSPENSIONS

ARMON BOSTON, CORRECTION OFFICER 1, SHERIFF

Case #1-4460 dated 04/18/2018 for IA #17-209

The Board heard the report of Attorney Mark Sweet, for District Council 32, AFSCME, on behalf of Armon Boston, who was not present, that Mr. Boston had waived his right to a hearing within 21 days and is requesting a hearing certain on June 19, 2018. Attorney Molly Zillig, Assistant Corporation Counsel, on behalf of the appointing authority, had no objection. Ms. Bruno moved, Mr. Gaytán seconded, and the Board, by unanimous vote (5-0), continued the matter for hearing certain on June 19, 2018.

DANIEL BRUMFIELD, CORRECTION OFFICER 1, SHERIFF

Case #1-4461 dated 04/18/2018 for IA #18-094

The Board heard the report of Attorney Molly Zillig, Assistant Corporation Counsel, that the employee, Daniel Brumfield, who was not present, had submitted a signed waiver of hearing on the Notice of Suspension. The Board acknowledged the waiver and closed this case.

HANNAH PAGAN, CORRECTION OFFICER 1, SHERIFF

Case #1-4462 dated 04/18/2018 for IA #18-081

The Board heard the report of Attorney Molly Zillig, Assistant Corporation Counsel, that the employee, Hannah Pagan, who was not present, waived her right to a hearing within 21 days and is requesting a hearing certain on May 22, 2018. Ms. Bruno moved, Mr. Renz seconded, and the Board, by unanimous vote (5-0), continued the matter for hearing certain on May 22, 2018.

SHANTEL BELOT, DEPUTY SHERIFF 1, SHERIFF

Case #1-4464 dated 04/24/2018 for IA #17-086

Case #1-4465 dated 04/24/2018 for IA #17-191

The Board heard the report of Attorney Molly Zillig, Assistant Corporation Counsel, that the employee, Shantel Belot, who was not present, had submitted signed waivers of hearing on the Notices of Suspension. The Board acknowledged these waivers and closed these cases.

CHIMERE CLAYBORN, CORRECTION OFFICER 1, SHERIFF

Case #1-4466 dated 04/24/2018 for IA #18-112

The Board heard the report of Attorney Mark Sweet, for District Council 32, AFSCME, on behalf of Chimere Clayborn, who was not present, that Ms. Clayborn had submitted a signed waiver of hearing on the Notice of Suspension. The Board acknowledged the waiver and closed this case.

C. DEMOTION

**JEFFERY ANDRYKOWSKI, CORRECTION OFFICER LIEUTENANT,
SHERIFF**

Case #3-4463 dated 04/18/2018 for IA #17-222

The Board heard the report of Attorney Mark Sweet, for District Council 32, AFSCME, on behalf of Jeffery Andrykowski, who was not present, that he waived his right to a hearing within 21 days and is requesting a hearing certain on July 17, 2018. Attorney Molly Zillig, Assistant Corporation Counsel, concurred. Ms. Bruno moved, Mr. Gaytán seconded, and the Board, by unanimous vote (5-0), continued the matter for hearing certain on July 17, 2018.

VI. Hearings

A. DISCHARGE & SUSPENSION

MANJINDER KAUR, DEPUTY SHERIFF 1, SHERIFF

Case #2-4441 dated 02/16/2018 for IA #17-171

Case #1-4449 dated 02/16/2018 for IA #17-204

Attorney Graham Wiemer stated that his client, Ms. Manjinder Kaur, would waive her right to a hearing and accept her suspension in Case #1-4449. The Board acknowledged this waiver relating to her Notice of Suspension and closed this case.

At 4:05 p.m., Mr. Gaytán moved, Mr. Renz seconded, and the Board voted 4-0 to go into closed session to deliberate on the Manjinder Kaur matter, to review and discuss the open appeals and discuss Board Membership and Staffing. At 4:39 p.m., the Board reconvened in open session.

Mr. Gaytán moved, Mr. Kern seconded, and the Board, by unanimous vote (4-0), found the evidence was sufficient to sustain violations of Civil Service Rule VII, Section 4(1), paragraphs (l), (r), (s) and (u), specifically Milwaukee County Sheriff Office Rules and Regulations 202.04D, 202.08, 202.17, 202.20, 202.21 and 202.23 and upheld the Charges for Discharge of Ms. Kaur.

VII. Review and Discussion of Open Appeals

At 4:05 p.m., Mr. Gaytán moved, Mr. Renz seconded, and the Board voted 4-0 to go into closed session to deliberate on the Manjinder Kaur matter, to review and discuss the open appeals and discuss Board Membership and Staffing. At 4:39 p.m., the Board reconvened in open session.

VIII. Board Membership and Staffing

At 4:05 p.m., Mr. Gaytán moved, Mr. Renz seconded, and the Board voted 4-0 to go into closed session to deliberate on the Manjinder Kaur matter, to review and discuss the open appeals and discuss Board Membership and Staffing. At 4:39 p.m., the Board reconvened in open session.

IX. Adjourn

Mr. Renz moved, Mr. Gaytán seconded, and the Board, by unanimous vote (4-0), adjourned the meeting at 4:39 p.m.

Minutes submitted by: Adam Gilmore, PRB Paralegal